

JPMORGAN CHASE & Co.



Let's Talk Construction Forum January 19th , 2018 @ Seavey Center



Thank you to OUR Partners!



Meeting Purpose/Overview



- Review findings of new Construction Cluster and Workforce Needs Assessment
- Hear from employers on skills gaps and priorities to fill short term gaps and create a workforce pipeline for the longer term
- Share information on initiatives and resources
- Identify priorities for a regional action plan
- Inform Community College Strong Workforce Program (SWP) investments for Career Education programs
- Work together as a regional network to align resources and initiatives



Capital Region workforce

Action Plan – Building a 21st Century Workforce

- Partnership of Valley Vision and North/Far North Center of Excellence, Los Rios Community College District to assess job growth and occupational demand for region's 6 key business clusters
- Funded by JPMorgan Chase: national initiative – *New Skills at Work* – focusing on middle skills gap
- More than 400 employers, stakeholders, community partners engaged to develop Workforce Action Plan



Capital Region Workforce Action Plan Implementation

- Continued Cluster Analysis and Action Plan activities (JPMorgan Chase, Los Rios, Workforce Boards)
- Strong Workforce Program for career education pathways, work-based learning, and employer engagement (Los Rios)
- Regional System Planning to streamline and strengthen employer partnerships to guide education and workforce investments, technology forums to prepare for impacts of technology, automation, etc. on workforce skills (Workforce Boards)

Some Industry Drivers

- Billions of dollars in planned public and private construction projects (e.g., single and multi-family housing, hospitals and medical facilities, educational facilities, wastewater and water treatment facilities, levee projects, distribution facilities, retail and commercial projects)
- Sacramento Area Council of Governments (SACOG) will invest \$35 billion over the next 20 years in transportation and mobility infrastructure through the Metropolitan Transportation Plan (MTP)
- Caltrans has more than 1,100 job openings , including civil engineers, electrical engineers, surveyors, rights-of way agents, environmental planners, maintenance, mechanic and heavy equipment operators, along with apprenticeships (August, 2017)

Thank You!

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Research reports and proceedings are available here:

<https://valleyvision.org/projects/capital-region-workforce-action-plan/>

Discussion Panel Participants

- Dennis Canevari – District Manager, SMW LU 104
- Michele Daughtry – President & CEO, Associated Builders and Contractors, NorCal
- Clark Hulbert – Director, Training & Development, Teichert Construction
- Rick Larkey – Executive Director, North State Building Industry Foundation
- Allison Otto – Vice President, Otto Construction
- Terry Richards – Talent Acquisition Specialist, Teichert Construction
- Rick Wylie – President, Villara Building Solutions

Action Plan Areas

- Pathway – “Freeway” graphic
 - Where do you offer programs/services to support the construction pathway?
 - What problems or issues arise from the pathway as depicted (current state)
 - What recommendations might you have to improve the current state of the construction pathway?
- Building the pipeline
 - How can you assist (or how are you already involved) in providing work-based learning opportunities?
 - Speaking at schools / career conversations
 - Job shadow / site visits
 - Internships
 - Apprenticeships
 - Serving on career education advisory committees
 - Getting involved in regional planning and/or implementation of tactical action plans
- Regional Action Plan Priorities
 - What are your top 1-3 near-term priorities for a construction workforce action plan (next 1-2 years)
- Regional Action Plan Priorities
 - What are your top 1-3 mid-term priorities for a construction workforce action plan (next 3-5 years)
- Regional Action Plan Priorities
 - What are your top 1-3 long-term priorities for a construction workforce action plan (next 5+ years)